

Advanced Tracker Technologies Inc.

Employee Tracker Release Notes

February 2014

Enhancements

1. Introducing the Positional Schedule
2. Schedule Patterns now contain a Weekly Total
3. Added the chosen date range to the title of the Excel output for the Department/Position Summarized Analysis
4. Added the ability to have a number of minutes filter for 'In time has been adjusted' and 'Out time has been adjusted' on the Exception Analysis
5. New policy, category 'Payroll', titled 'Enable Recalculate during Payroll Export (The 'Recalculate' option is now removed by default and anybody who wants it will need to enable this policy)
6. New options in Utilities->Labour Standards - Ontario: 'Accept all hours up to' with a default of 44:00, 'Average the rate' and 'Include premium dollars'
7. The 'GL From Earning/Department' feature has now been expanded to include GL from Earning/Position

Fixes

1. Fixed issue where the Position popup menu in Time Approval Center was not filtering the Positions to those which the employee is qualified when right-clicking on Absent records.
2. The [PDF] button on the Print Preview will now bring up the new Email interface if the Email External Documents policy is enabled
3. Fixed issue where a zero rate would come up in a Time Bank Run if employee (or system) set to Take Positional Rate and the Position used a Step Rate
4. Fixed issue where the Exception Analysis was not using the actual original IN/OUT times
5. Fixed 'Invalid row value' error on the Schedule Inquiry when filtered by department and the last row is changed to another department
6. Fixed 'Multiple-step operation generated errors' message on the Employee Click and Pick report when an employee has a note over 255 characters long
7. The menu item Operations->Recalculate Time Bank Rates now ensures Time Bank Run rates are correct
8. The Time Bank Run and the [Get Rate] button within the employee Time Bank Ledger manual bank transaction interface now correctly deduce the rate when Step Rates are involved
9. Fixed issue whereby the email.log file would not be generated by Alerts
10. Changed abbreviation for Newfoundland to NL from NF
11. Fixed challenge within the Advanced Throw and Catch Substitution where Availability set to cross midnights was not permitting a person to be available for a shift
12. Fixed 'invalid procedure call' when attempting to renumber an element with a short description
13. The Average Rate feature of the Holiday Pay Rules now posts the correct rate for the holiday records generated during the Holiday Pay Run
14. Fixed issue in the Attendance Exception Analysis with Employee Summary when only Absent is included
15. The 'Add new employees' switch in Security for Setup->Employees will now retain its value when a category is changed to Read Only
16. Employee Profile now follows the security setting when a category is set as 'Read Only, No Dollars' in Security

17. Removing the Details column from the On-Premise no longer generates a 'Subscript out of range' error
18. Fixed issue where the Employee Schedule report, Calendar type would mis-label Holidays
19. Fixed issue where the On-Premise was showing employees as On-Premise and Worked And Left regardless of the state of the On-Premise View menu item
20. Fixed challenge when using the 'A shift which begins within hh:mm of the previous one shall be considered a "split-shift" and pay to the first records SHIFT DATE' option on the Advanced tab of the Time Calculation Rule
21. Fixed issue where a Premium would be flagged as Unapproved during the Payroll Export Run

November 2013

Enhancements

1. Added two new exceptions to the Exception Analysis: 'Time record unapproved by supervisor' and 'Absent record unapproved by supervisor'
2. Early/Late Start and Early/Late Departure exceptions on the Exception Analysis now includes the number of minutes which caused the exception
3. New security option for Menu->Edit Time and Attendance: 'Allow note maintenance if Read Only'
4. New exceptions added to the Exception Analysis: In time has been adjusted, Out time has been adjusted, Time has been overridden, Rate has been overridden
5. Exception Analysis now allows a user-defined Title
6. Added new columns to the Exception Analysis: Rate, Reg Dollars, 1.5 Dollars, 2.0 Dollars, Total Dollars, Orig In, Orig Out, In Orig vs Paid Var, Out Orig vs Paid Var, Sched In, Sched Out, In Sched vs Orig Var, Out Sched vs Orig Var, In Clock Id, Out Clock Id, Total Hours Paid
7. New policy, category 'Time Approval Center' titled 'Use Worked Date' which will filter the day based on the Worked Date instead of the Shift Date
8. New policy: Category Payroll, titled 'Great Plains Employee Export'. This will enable the [Export] button under Setup->Employees. If policy 'Email External Report Outputs' is active, the Great Plains output will generate and bring up the standard email dialog. If that policy is not enabled, user will be prompted to browse for location and name of output
9. The Weekly Schedule no longer shows Budget and Variance totals when viewing as Dollars
10. New Report: Department/Position Summarized Analysis. Enable via Policies, Reports->Department/Position Summary Report

Fixes

1. Fixed challenge with Labor Distribution
2. Can now delete Pension entries which contain a space
3. Users can no longer add Pension records with a space in the code
4. Can now delete Miscellaneous Earning/Deduction entries which contain a space
5. Users can no longer add Miscellaneous Earning/Deduction records with a space in the code
6. Schedule Records within Edit Time and Attendance now orders by Emp_Code, Date, Start Time
7. Labor Record in TAC will no longer force a position change to all labor records due to the Synchronize Department option in Labor Options
8. Fixed rounding issue with Shift Lunch Rules when the times would not round if the lunch was exactly equal to the defined minimum
9. Advanced Specification Buckets now function correctly when using Bucket Views
10. Fixed Invalid Use Of NULL error on Exception Analysis
11. Fixed issue with border sizes around Total lines on Flexible Employee Schedule
12. Fixed pagination challenge on Flexible Employee Schedule when pages are split based on main element and an employee is scheduled for 2 shifts
13. Fixed re-paint challenge on Employee Schedule report
14. Fixed split shift challenge related to multiple time records corresponding with their matching schedule records
15. The 'Early Start', 'Early Departure', 'Late Start' and 'Late Departure' Exceptions on the Exception Analysis now take into account Start or Stop overrides from the schedule
16. Fixed error when attempting to Print from the Preview on the Employee Click and Pick report

17. Fixed issue with a Time Zone premium set to pay only on 1 day but a midnight-crossing Time Zone Premium would overpay
18. Fixed issue on the Hours Worked Analysis which would output different Scheduled Hours when a person was reported individually versus with a group of people
19. Fixed calculation challenge with OT line in Time Approval Center; this now takes schedule start/stop overrides into account
20. Fixed challenge with adding a missing In time to a Break Error record
21. Fixed 'Subscript Out Of Range' error which would occur if adding an Absent code which has it's setup to read Yes for 'Maximum Absentee Allowed Per Day' but nothing further defined
22. Fixed an issue with the Base64 algorithm being used to send attachments which would cause incomplete/corrupt email attachments

August 2013 Enhancements

1. Added new Time Bank accrual type 'Formula' which allows for defining accrual criteria based on Hire, Rehire, Recall and Vacation Entitlement dates
2. The Seniority List now contains Default Position column
3. New security option when selecting 'Edit Time and Attendance Transactions' and 'Time Approval Center': 'Prohibit changes to employee which is linked to this user profile.'
4. Added 'Default Position Name' to the Fixed columns on the Flexible Employee Schedule Spreadsheet
5. Added new exceptions to the Exception Analysis: 'Most recent swipe' and 'Oldest swipe', 'Break longer than'
6. Exception Analysis now contains an option 'Time Amounts' which allows for HH:MM or Decimal
7. New Policy: Category 'Calculations' title 'Display Actual Time' which will populate the Time column with the actual time difference between the IN and OUT instead of the adjusted Time.
8. Can now renumber Jobs
9. Copy/Paste operations on the Monthly Schedule will now copy the Rule

Fixes

1. Fixed issue where an unpaid absent entered via the Common Transaction Interface would not bring up the Time Bank Withdrawal window. (SA Ottawa)
2. Mass category approvals within the TAC no longer approves all transactions when some are not shown via the 'Restrict to worked department' switch (CSR)
3. Absent and Holiday transactions added via the Common Transaction Interface now properly follow the settings to whether those transactions can have premiums attached
4. Adding new time transactions via the default interface on ET&A now obeys the status of the 'Allow multiple rules' switch
5. Fixed the output of percentages on the Labor Productivity Analysis\
6. Fixed 'Either EOF or BOF is true' error when running the Exception Analysis
7. Employee Phone List now properly lines up columns in Excel outputs
8. Fixed a challenge whereby Break-based deductions would not occur
9. Excel outputs generated on a computer which has Excel 2007 or newer will now use the extension .XLSX
10. Time Approval Center now uses the Schedule Start time to determine AWOL versus Expected Later
11. Edit Time and Attendance now refreshes upon return from the shortcuts to the Weekly Schedule, Monthly Schedule and Schedule Inquiry
12. Fixed issue with Department totals in the Hours Worked Analysis when exporting to Excel
13. Hours Worked Analysis now correctly reports Scheduled time
14. Hours Worked Analysis to Excel now includes Grand Total line
15. Hours Worked Analysis Department Totals now obey system setting for hh:mm vs decimal
16. Time Approval Center now includes Paid Absence in the Time column on total lines
17. Fixed issue when an Absent was added via the Monthly Schedule would cause premiums to disappear
18. Time Approval Center now outputs Labor times in the defined format
19. The Common Transaction Interface now obeys the 'Restrict Shift & Department to security' options on the Weekly Schedule
20. Fixed challenge on the Time Transaction Analysis when grouping by Position where the Position Totals would not be output for a dude who works in more than 1 position

May 2013

Enhancements

1. Exception Analysis now supports 'Page Break On Primary Sort Field' option
2. Absentee Summary on the Time Transaction Analysis now reports Absent time
3. Can now change the Payroll Export output folder/file from the Payroll Export Run
4. Added two new fields to the Post Rates form: 'Use' to specify the date to use and 'Unit' to specify days, weeks or months
5. Added 'Position Start Date' field to employee/position detail screen
6. Two new options in the Common Transaction [Advanced Settings...]: 'Default absent time from' and 'Adjust stop time from absent time'
7. Added the option to split the rate when using Overtime Splitout
8. The Shift drop-down within the Labor Distribution is now restricted by security
9. Incidental Rounding Rules now includes option to force rounding of overtime
10. Added ability to output the Exception Analysis on either the Shift Date or Worked Date
11. Added new report: "Employee Change Audit". This report is enabled via the policy Custom: 'Employee Field-by-Field Export'
12. Added 'Newfoundland Labor Standards'
13. Seniority List now supports order by Birthdate, Birth month and Birth day
14. The Seniority List now supports output to: Preview, Printer, PDF, Excel and CSV
15. The Flexible Employee Schedule report now has a 'Fit to page' option which will resize the font to make the output fit horizontally on the selected paper size and orientation
16. Standard and Advanced Rules now support 5 minute rounding interval
17. Hours Worked Analysis now supports output to Preview, Printer, PDF and Excel
18. Flexible Employee Spreadsheet now supports Total Hours and Total Dollars
19. Emailing documents from Employee Tracker now uses MIME/Base64 encoding for attachments instead of UUEncoding for more consistent attachment handling
20. New option within setup for Time Banks relating to time withdrawals: 'Draw from' with options being Paid time or Absent Time
21. New policy: Category 'Rates', Titled 'Rate Precedence' which will fall back to using the Employee rate if no positional rate is found and the system is setup to Take Positional Rate

Fixes

1. Fixed the 'Remove top schedule only' option on the Block Schedule Move
2. Fixed challenge with \$1.00 total payments on premiums
3. Fixed challenge in Advanced Throw/Catch with passing a shift when 'Throw scheduled shift if employee takes a new shift' is used
4. Fixed freezing issue on the Common Transaction Interface which would occur if no advanced combos were loaded (job, extended position fields, or eed)
5. Ensured the Labour transactions are refreshed prior to populating TAC Labour Items to avoid 'Record Is Deleted' error
6. The TAC Add/Edit Labor screen now saves the state of the 'Open Work Orders Only' option
7. Fixed issue where having the Job Table enabled but no jobs entered would freeze the Common Transaction Interface
8. The Previous Entry option within the Labor Distribution now works
9. The Exception Analysis now properly formats Error record IN/OUTs as **:***]
10. The 'Work Before' and 'Work After' conditions on the Advanced Calc Rules now rounds and obeys the 'pay early' and 'pay late' values
11. Improved the logic of the 'Early Start/Departure' and 'Late start/Departure' of the Exception Analysis to handle midnight shifts better
12. Fixed issue with the Annual Absentee report which caused it to not always include days
13. Fixed issue whereby the Gross Weekly Earnings sub-report of the Hours Worked Analysis included people not chosen in the buckets

14. Fixed overlap of Reg and Sched columns on Gross Weekly Earnings sub-report of the Hours Worked Analysis
15. Factor based premiums applied directly to a transaction are now processed correctly during the Payroll Export Run
16. Fixed the 'Swap' feature of the Schedule Move operation on the Monthly Schedule
17. Absent code Rate Overrides are now applicable to Time Bank Withdrawal transactions
18. Fixed the 'Weekly Gross Earnings' option of the Hours Worked Analysis
19. Fixed challenge with Logical Overrides working as though a two-segment work period crossed midnight when it did not

September 2012

Enhancements

1. New option within the Common Transaction Interface policy setup details: Allow Earning Code Overrides. The fields to enter earning overrides appear on the Advanced tab of the Common Transaction Interface.
2. Added new report: "Employee Change Audit". This report is enabled via the policy Custom: 'Employee Field-by-Field Export'
3. Can now mass-approve the Overtime Eligible category in TAC
4. Added new policy 'Round all payroll hours' category Payroll
5. Employee Tracker now attempts to add itself as an exception to the Windows Firewall
6. Added 'Default Job' and 'Job List' to the employee portion of the Advanced Throw And Catch Substitution screen
7. Advanced Throw and Catch Substitution now supports Job and EED
8. Overtime Splitout now works with Job elements
9. Incidental Rounding Rules now includes option to force rounding of overtime
10. Can now change the Payroll Export output folder/file from the Payroll Export Run
11. Added new report: "Exception Analysis"
12. New option in the Holiday Pay Rules: 'Ignore the Present Prior/After check if the employee is scheduled for the holiday'
13. New Payroll Export option 'Suppress warnings for dates which have already been processed'
14. Time Analysis now supports sort/new page on Default Job
15. Time Analysis now has new option for Absent Summary

Fixes

1. Fixed error on the Exception Analysis which occurs when trying to Print from the Preview
2. Time Approval Center now takes Holiday Restrictions into account when determining Overtime Eligibility
3. Time Approval Center now takes BC Labor Standards settings into account when determining Overtime Eligibility
4. Fixed two errors occurring on the Advanced Schedule Posting: when an employee has no pattern assigned and when an assigned pattern no longer exists in the database
5. Fixed challenge in TAC where the OT line in Overtime Eligible would not be correct for a worked day with 2 time segments
6. Fixed issue during Payroll Export Run where a 'Item not Found' error is thrown
7. Can now delete Absent records via the Schedule Inquiry
8. Fixed 'Invalid property value' error on Post Schedule Patterns
9. Fixed issue where a 24:00 withdrawal from a time bank would show as negative 24 hours
10. Fixed challenge when direct-to-pdf preview on Worked Shift Analysis
11. Fixed challenge where a shift-lunch defined auto-deduction would not occur on a midnight shift where the work started past midnight
12. Fixed error on Hours Worked Analysis 'Invalid syntax near)' message
13. Fixed issue whereby the Gross Weekly Earnings sub-report of the Hours Worked Analysis included people not chosen in the buckets
14. Fixed issue with the Annual Absentee report which caused it to not always include days
15. The 'Work Before' and 'Work After' conditions on the Advanced Calc Rules now rounds and obeys the 'pay early' and 'pay late' values
16. Fixed the 'Remove top schedule only' option on the Block Schedule Move
17. Monthly Schedule will now color-code cells Yellow (Scheduled Due To Substitution) correctly
18. Fixed 'too many fields' error on Points Analysis
19. Fixed challenge in the Point Analysis causing unpredictable values due to not clearing tallies between employees
20. Fixed pagination challenge on the Employee Position Analysis
21. Fixed overlapping columns on the Department/Position Worked Exception Analysis

22. Payroll Export Run with Miscellaneous Earnings when processing the payroll per-day now assigns the payroll end date instead of 1899
23. Fixed output results from the Daily Reconciliation Report for Access versions

January 2012

Enhancements

1. Added new interface within the Common Transaction Interface policy [Advanced Settings] to allow greater flexibility on whether to allow or not allow blank jobs and positions.
2. Added new shortcut in ET&A to go directly to employee profile
3. Widened the dropdowns in ET&A
4. New option in Time Bank setup for Time Bank Runs: 'Exclude Banked Stat'
5. Break Scheduling now allows for 8 entries per am/lunch/pm
6. New policy in category 'Restrictions' titled 'No Blank Positions in Edit Time and Attendance Drop-downs'
7. Copy/Paste operations from the Weekly and Monthly Schedule will now check the position and if the employee is not qualified for that position assign their default if the Position Restriction policy is enabled
8. Default Dept, Shift, Job and Position added to Schedule Inquiry for un-scheduled employees.
9. Added a positional filter to the Worked Summary: Position report of the Hours Worked Analysis
10. New Earn/GL fields available under Setup->Payroll Export for Banked Stat Pay
11. Interface added to administer the Dept/Earn to GL relationships under Setup->Payroll Export
12. Common Transaction Interface: Changing Abs Time will adjust Stop Time; changing Start or Stop time will adjust Absent Time for Absent records
13. Schedules thrown via new Absent on the Common Transaction Interface can now do partial throws
14. New policy in category 'Custom' titled 'Daily Toolbar Overrides' which allows the Schedule button to go to Daily, Weekly, Monthly or Inquiry
15. New security options when selecting the 'Edit Time and Attendance' or 'Time Approval Center' titled 'Prohibit delete of Time records' and 'Prohibit delete of Error records'. Blocked attempts to delete are written to the System Access Log

Fixes

1. Holiday records added via the Common Transaction Interface now check whether the selected holiday has already been applied to an individual.
2. EED elements no longer allow invalid code characters
3. Fixed annual date Alert which reported months as years
4. Employee Tracker skin now works with the 'Start In' folder property
5. An absent or holiday present at the start of a schedule pattern will no longer bumb the posting
6. Fixed runtime error 91 when returning to the Monthly Schedule from the Substitution screen.
7. Time Bank Opening Balances now assigns the correct rate.
8. Fixed challenges with Master Schedules
9. Fixed the 'employed 30 days' rule of the BC Labour Standard
10. Fixed SPORA challenge in time calculation routines
11. Fixed challenges when using Logical Overrides
12. Break Intervals now correctly adds up the total percentages
13. Fixed security issue where a user set for Read Only on Setup->Employees could double click to change positional rates
14. Fixed security issue where user set for Read Only and could still manipulate the Jobs category in Setup->Employees
15. Fixed edit challenge with the Common Transaction Interface
16. GL From Department/Earnings list now shows GL code
17. Fixed 'Item Not Found' error when attempting to use the Overtime Management Center

18. Fixed a challenge with Shift Lunch Rules where the first non-work segment was always used. Algorithm will now continue to assess non-work segments and attempt to find one which falls within the Shift Lunch Window
19. The Call window from Advanced Throw/Catch now populates the original employee and makes the dropdown disabled for edit
20. Fixed the Schedule Substitution Analysis report
21. Fixed the Detailed Substitution Analysis report
22. Fixed 'Argument not optional' error on the Note Type Analysis when sorting by Seniority Date and selected emps contain NULL Seniority Date values.
23. Fixed issue when attempting to Print the Attendance Exception Analysis from the Preview
24. TAC will no longer issue '...no job assigned' message when approving and having the 'require jobs' policy on with no jobs defined
25. Free-type EED fields now correctly adjust the width of the input text box
26. Fixed 'too many fields' error for Access versions of the Time Transaction Summary report
27. Fixed a challenge where adding a transaction note via TAC would maintain a copy of the record in memory thereby requiring two Approve steps to approve the transaction
28. Optimized load-time of the System Access Log

November 2011

Enhancements

1. Can now add Time Error records via the Common Interface
2. Advanced Time Calculation Rules now support Strict distribution
3. Break Scheduling module
4. Flexible Employee Schedule Spreadsheet now supports output to PDF and Excel
5. Added 'Total Holiday Hours' with percent of scheduled to the Attendance Exception Analysis' Worked Department and Absenteeism Summaries headers
6. Added Job and fixed small issues in the Employee Batch Edit
7. Job column added to Break Schedule Maintenance
8. Holiday Pay Run Audit will now show from/to dates, days attended and worked time found during the averaging period
9. Schedule Inquiry now supports EED for Schedule transactions
10. Common Transaction Interface now allows for EED field on Schedule records
11. [Reload from current distribution] button on Labor Distribution now handles EED entries
12. New option on the [Advanced Settings] of Labor Distribution policy; 'Prohibit distribution of Approved transactions'
13. Quick search boxes added to the right of all Job and EED drop-downs
14. EED added to Batch Edits: Worked Time Override, Replace Schedule Record, Insert New Schedule Record
15. Job drop down in Common Transaction Interface lists all open jobs (no employee level restriction)
16. Time Transaction Analysis now has a toggle option in the Sort to 'Toggle Department and Position' which will allow grouping by Default Position
17. Time Transaction Analysis now includes group total when doing new page on new Department, Supervisor or Position
18. New option in [Details...] button for the Time Transaction Summary to include Absent and Holiday time
19. Batch Edit 'Replace Schedule Record' now allows for '[Keep EED From Existing Record(s)]' option
20. New option for the Time Transaction Analysis: 'Include Rule and EED (Legal paper)'
21. Common Transaction Interface now assigns the new "...Override for Absent" fields if defined
22. Can no longer approve transactions in TAC if the EED is blank and the EED is defined as required.
23. Can no longer approve transactions in TAC if the Job is blank and the Restriction Policy to require the Job is enabled.
24. EED fields defined as 'Extra for T&A' and also set as 'Required' will always be assigned to new transactions via Common Interface
25. New popup menu item in TAC: "Apply details from schedule"
26. Common Transaction Interface now allows time bank withdrawals
27. Master Schedule creation, maintenance and assignment now includes Job
28. 15 day Scheduled Days Off interface in Employee Profile now fully functional
29. New button in TAC: [Update All From Schedule]
30. EED field now populates for Schedule records in TAC
31. Two new options on the "Add/Edit Time Bank" screen to denote the default Sick and Vacation banks Advanced Employee Schedule Post no longer bombs out with 'No current record' error when using a clear type pattern.
32. New item in the Employee Profile 'Defaults' category 'Bank Stat Pay' now contains 'If Not Scheduled'
33. New option in Holiday Pay Rules: 'Fail if scheduled but did not work'
34. New option in Holiday Pay Rules: 'Ignore the Present Prior/After check for defined Holidays'
35. Common Transaction Interface now supports repeat options
36. Absent code setup now allows for specifying whether the code is a Vacation or Sick code

37. Altering the Shift code via Common Interface for Absent records now inserts correct Start and Stop time
38. Open shifts are no longer bound to the 'if employees scan in early..' and 'if employees scan out late..' conditions of Time Calculation Rules
39. New option available when renumbering Shifts to 'Allow lower case code'
40. New option available when adding new Shift to 'Allow lower case code'
41. New policy: Category 'Custom', Title 'Grace Period Deduction' which enables new Operation menu step titled 'Generate Grace-Period Deductions'
42. New Holiday Pay Rule option 'Fail employees who are not scheduled'
43. Added new Schedule Threshold values to Status setup screen
44. Grace Period Deduction now displays a log of payments, including accumulated grace time and results after selected rounding
45. Added 1 as a rounding option for the Grace Period Deduction
46. New Customize Software option, 'Do you want to apply the highest rate to all records if an employee works a non-default position for 2 or more shifts?'. This also has a built-in check to ensure 5 (or more) days are worked in the week
47. New feature on the Setup->Employees list under the Utilities menu titled 'Check for multiple default positions' which will list all the dudes with multiple positions set as default and allow for corrections

Fixes

1. Edits of Schedule transactions which have Start and/or Stop Time Overrides will retain the override values on edits
2. Common Transaction Interface for Weekly: the label in the policy Details was disabled but the dropdown was working. Label now enabled and more evident that one can set the Common Interface for the Weekly Schedule
3. Ensured Absent and Holiday records added via Common Transaction Interface on Weekly and Monthly schedules calculate the new transactions
4. Alerts runtime error when processing date based alert on employees' Note Action Date with no applicable notes to attach
5. Job Schedule now has a Filter button to restrict certain jobs and date range
6. Setting a user for no dollars on the Schedule Inquiry no longer generates run time errors when loading the Schedule Inquiry with that lack of permission.
7. Employee Seniority List - fixed major issues with the Absent code selection
8. Sortable Buckets will now populate with new employees as expected
9. Availability Popup on Schedule Inquiry, Weekly and Monthly scheds changed to move if the mouse is on the popup window
10. Double click on custom colored Absent records in the Weekly Schedule now open the edit dialog as expected
11. Copy/Tag operations on Monthly Schedule for Absent no longer add a second transaction to the source day
12. Edit of a distribution in the Labor Distribution module now properly populates the Position drop-down
13. Fixed challenge in Flexible Employee Schedule report with Position
14. Time Approval Center now edit transactions adjusted in Labor Distribution
15. Edit of Labor Distribution elements now populates the Position as expected
16. Optimized load time of the Common Transaction Interface
17. Fixed Type Mismatch error when adding Holiday transaction via Common Interface
18. Popup menu item 'Apply Details From Schedule' now operates on transaction affected by Labor Distribution
19. Resize of the TAC screen now correctly places the new Schedule Details button
20. Fixed a bug in the Common Transaction Interface whereby an employee with no default Job or EED could generate transactions with NULL values in these fields even if the restrictions are in place to prevent it
21. Change to the value of the Prov Tax Exemption field in the Employee Profile now saves as expected

22. Fixed challenge where the Late Pay criterion of a Time Calculation Rule was not obeyed on late starting, midnight crossing shifts.
23. Employee profile category 'Schedule' fields for Standard Day, Vac, Sick, etc now load and save as expected
24. Corrected issue whereby the time segment after lunch would not distribute if Weekly Overtime was not defined.
25. Made changes to the processing of Alerts to ensure it does not time-out
26. The 'Start Day' value in the Advanced Schedule Pattern Post now operates as expected
27. Edit Time and Attendance no longer gives the impression you can change Schedule records
28. Common Interface now populates the correct employee-assigned positions on edits
29. Fixed error generated on Common Interface when the Job table is enabled but no Open jobs are available
30. Time Approval Center no longer disallows blank jobs when this policy is not enabled
31. The original dude assigned to the thrown shift no longer shows in the list of potential candidates for Throw/Catch
32. Employee name added to Original Emp column in Throw/Catch
33. Throw/Catch Substitution now obeys the 'Limit to scheduled department' and 'Limit to scheduled position' conditions
34. Time Zone Premiums designated to Never Perform Deductions now calculate as expected
35. Common Transaction now correctly performs Threshold checks and Time Banking for repeat absent adds.
36. Common Transaction now correctly follows Customize default abs time, checks for scheduled time and checks for Standard Vac and Sick values at the employee level
37. Fixed a column-level collation challenge for SQL Server
38. Fixed 'Type Mismatch' in Common Transaction Interface error when attempting to edit a caught shift
39. Advanced Schedule Pattern Posting will now obey the 'Remove existing schedule information' option in all circumstances.
40. New transactions added via Monthly Schedule with Common Transaction will now pickup the schedule being viewed for multi-schedule days
41. Fixed 'Type Mismatch' error when editing Schedule transaction in Common Transaction Interface
42. Post From Schedule now puts the 'Posted from schedule by user...' jazz in System Notes
43. Fixed shift lunch deduction discrepancy between actual calculated values and schedule assumed values
44. Fixed refresh challenge with available employees via Advanced Throw and Catch Substitution
45. Fixed 'Item cannot be found...' error when passing a shift via Advanced Throw and Catch Substitution
46. Performing a Right-click->'New...' in the Monthly Schedule then switching to an Absent record now brings up the correct shift start/stop overrides as well as sets the Absent time accordingly.
47. Fixed 'No current record' error during Advanced Schedule Posting
48. Trapped run-time error which occurs on Alerts with no contacts
49. Date-based Alerts now properly identify months as months and not years
50. Fixed challenge with Time Zone Premiums when trying to limit to single day

December 15, 2010

Enhancements

1. Employee Data - Added Previous Shifts Override and Shifts Accrued In Employee Tracker items to the Employment History.
2. Employee Data - Worked Shifts added as an option to the Seniority List.
3. Reporting - New report: Headcount Analysis.
4. Reporting - New Employee Phone List option on the Employee List.
5. Reporting - Job Reference Analysis now allows for user-defined columns, enhance sorting and more detailed outputs.
6. Reporting - Now possible to generate Print Previews directly to a PDF document.
7. Reporting - The Employee List and Attendance Exception Analysis now support output direct to Excel
8. Documentation - Added Help buttons throughout the application which will open the applicable PDF document.
9. Calculations - New option for Time Zone Premiums to Use Shift Start and Stop times on Overrides.
10. Calculations - New option within the Statutory/Public Holiday Rules which allows for applying an averaged rate to Holiday records.
11. Payroll - Automatic Labour Distribution module.
12. Time & Attendance - Time Approval Center now supports Approval Reasons.
13. Scheduling - Absentee Thresholds added which allow for definition per absent code limits per department, position, job, shift or status.
14. Scheduling - Weekly Schedule Enhancements.
15. Scheduling - New Advanced Schedule Posting module.
16. Scheduling - New Flexible Employee Schedule report.
17. Scheduling – Budgets added to Schedule Summary Report
18. Scheduling - Schedule Start and Stop Time Offset added to Employee Profiles.
19. Scheduling - Throw/Catch Substitution now includes Scheduling Preference notes.
20. Department columns added to Daily Schedule
21. Job Costing - Job fields increased to 15 characters.
22. Alerts - New Alert type 'Shifts' which sends an email Alert for specific worked- shift count conditions
23. Alerts - New option to not include the age of the individual on Birthday Alerts.
24. Alerts – New screen to display Alerts by date rather than by employee.
25. Time Banks – Early Warning
26. Time Banks – Batch Payout Process

Fixes

27. Sales Vs Labour Analysis calculations corrected. (Wo.37280)
28. New Time transactions added via the Time Approval Center will no longer force the shift code to change on existing transactions. (Wo.37284)
29. Time Approval Center now follows the Customize Software option to disallow overlapping Time transactions. (Wo.37345)
30. Corrected an issue whereby employees' would not appear on the Weekly Schedule. (Wo.37381)
31. Notes Analysis now reports all notes correctly. (Wo.37530)
32. Employees with both an Absent and Time transaction will now properly populate into the Worked And Absent category on the Time Approval Center. (Wo.37535)
33. Corrected a Bi-weekly Overtime distribution challenge related to Absent and Holiday time. (Wo.37563)
34. Post Rates operation in the Positional Rate Achievement policy now overwrites. (Wo.37628)
35. Printing from the Sales Vs Labour Analysis Preview form now works as expected. (Wo.37633)

- 36. Fixed issue with the On-Premise Analysis which would show a person as Absent Without Leave even if they had transactions. (Wo.37909)
- 37. Employee Schedule Reports now properly support the selected Time of day option. (Wo.38005)
- 38. Dollars now properly restricted when indicated via Security for the Schedule Summary and Schedule vs Actual reports. (Wo.38005)
- 39. Employee Specification Bucket Views now user-specific. (Wo.38152)
- 40. Overtime Management Center now longer generates runtime error when performing Approve With Comment and all menu options now save as expected. (Wo.38165)
- 41. Batch Edits to add Premiums now affect Absent records. (Wo.38288)
- 42. The Attendance Exception Analysis now outputs notes correctly. (Wo.38330)
- 43. Absent points now properly applied via the Monthly Schedule, Weekly Schedule and Time Approval Center. (Wo.38760)
- 44. On-Premise report now always prints the Pre-Arranged Absence totals. (Wo.39003)
- 45. The Machine Time Distribution module now properly handles splits with automatic time reductions. (Wo.39627)
- 46. Correct Invalid Use Of NULL errors during Alerts Processing. (Wo.39622)
- 47. Time Zone premiums now pay correctly when the entire worked time is within Time Zone and payable time occurs at the beginning and end of the shift. (Wo.39728)
- 48. Employee Notes are now dealt with correctly during a renumber operation. (Wo.39958)
- 49. Copy/Paste operations on the Weekly Schedule now operate as expected. (Wo.40157)

June 2009

Enhancements

1. Verification of successful running against **SQL Server 2008**. (Wo.36458)
2. New policy: category 'Edit Time & Attendance', title "**Unlock Copied Transactions**" will adjust the locked state of transactions which are copied via Edit Time and Attendance. Previous default behavior was to maintain a lock on a locked, copied transaction but this can now be overridden. (Wo.33929)
3. The state of the drop down to display Open, Closed or both type of **Time Banks** for an employee will now save per-user. (Wo.35329)
4. New policy: category 'Calculations' titled '**Calculation Diagnostics Mode**' which, when active will produce diagnostic messages for any change during the latest calculation. (Wo.35494)
5. New policy: category 'Security' titled '**Privacy Act**' which allows for restricting published employee names on the output from Reports->Schedule Reports->Employee Schedule. (Wo.36363)
6. The **Employee Specification Bucket** can now have custom user-specific Views. (Wo.35320)
7. New option in the **Batch Edits** features 'Add IN Time To Error Records' and 'Add OUT Time To Error Records' to take the appropriate IN or OUT value from the Schedule. (Wo.35550)
8. The **Schedule Inquiry** available via *Operations->Schedule->Schedule Inquiry* has been revamped and now allows for sophisticated daily scheduling duties to be performed. (Wo.35597)
9. New policy: category 'SQL Server' titled '**Startup Optimizations**' which will ensure better startup times for customer with large transaction counts and using SQL Server. (Wo.36535)

Fixes

10. Corrected calculation discrepancy when using '**Round By Day**' options. (Wo.35086)
11. The **Time Approval Center** will no longer have issues when no employees have been selected in the Employee Specification Buckets. (Wo.35194)
12. The new approval status columns in the **Edit Time And Attendance** grid are now optional via View->Details. (Wo.35223)
13. **Employee Schedule Spreadsheet** via *Reports->Schedule->Employee Schedules* will no longer replace the shift code with the shift start time using the Shift/Department/Time sort option. (Wo.35225)
14. 'No Dollars' security feature enforced on individual employees' **Position** details, Rate History tab. (Wo.35369)
15. Duplicate lookup values for records now eliminated. (Wo.35375)
16. Work Order Codes in the **Time Approval Center** when used in conjunction with Labour Tracker now supports the maximum code length of 16 characters. (Wo.35376)
17. Partial **Overtime Banking** now correctly credits banks when overtime extension of the entered values is calculated. (Wo.35427)
18. Overrides to the Time column of a TIME transaction will now better calculate any attached **Time Zone Premiums**. (Wo.35318)
19. All shortcuts within the **Overtime Management Center** now properly obey any security settings. (Wo.35483)
20. Read-only security settings within the **Time Approval Center** are now properly enforced. (Wo.36495)
21. Edits of Labor transaction from the **Time Approval Center** will no longer produce "Invalid Use Of NULL" error messages. (Wo.33668)
22. The **Payroll Export Run** will now correctly accumulate all hours. (Wo.35295)
23. The '**Sales Vs. Labor Analysis**' and '**Departmental Schedule Summary**' now display rate and dollar information properly. (Wo.35611)

24. The **On Premise** report will now correctly work with employees who have multiple transactions in a day. (Wo.36460)
25. The **Hours Worked By Department** report will now correctly work with employees who have multiple transactions in a day. (Wo.36530)
26. Copy, Paste and Tag operations within the **Weekly Schedule** now operate as expected. (Wo.36551)
27. Absent time added via the **Monthly Schedule** to an Absent Group will now distribute in accordance to the anticipated percentages. (Wo.36561)
28. The [Print] button on the **Edit Time And Attendance** screen now operates correctly when using the Sortable Employee Specification Buckets. (Wo.36621)
29. Conditions fixed which would cause some employees selected within the Employee Specification Buckets to not display in the **Time Approval Center**. (Wo.36627)
30. Premiums setup to not pay overtime will now not pay overtime. (Wo.36646)
31. The hours and dollars Tally on the **Weekly Schedule** is now correctly taking schedule time overrides into account. (Wo.36684)
32. An employee-level rate source override will now be properly applied instead of using the global level defined source. (Wo.35413)
33. The Shift Code versus Shift Times toggle on the **Monthly Schedule Calendar** is now saved per-user. (Wo.36893)
34. The **Advanced Time Calculation Rules** setup now properly supports definition of Tardy Points. (Wo.36917)
35. The Employee Specification Buckets will now correctly restore a users settings after the calculation step of a **Holiday Pay Run**. (Wo.36925)
36. Factor type premiums now support earning code definitions when used in conjunction with the 'Always apply as premium record' setting. (Wo.36962)

December 2008

Enhancements

1. The **Advanced Time Calculation Rules** can now be setup to distribute overtime over a 5-week region. (Wo.34272)
2. The **Employee Schedule** report (1-week, 2-week or 1-month sub options) can now group information by the scheduled position. (Wo.34503)
3. New columns within the **Edit Time and Attendance** screen to show the user and date of any transaction approval / un-approvals. (Wo.34611)
4. New options within the **System Access Log** to generate reports based on transaction approvals, un-approvals and versions of All The Goodies run against the current Employee Tracker data. (Wo.34611 & 34730)
5. Added the Daily Sales budgeting module. (Wo.34614)
6. New Policy which enables popup information displaying employee availability on the **Weekly and Monthly schedule** windows. (Wo.34757)

Fixes

7. **Automated Procedures** will now operate correctly when the Time Bank reports are defined as a step. (Wo.34276)
8. Adding Holiday records via the **Common Transaction Interface** will no longer generate run-time errors. (Wo.34308)
9. **Time Zone type Premiums** will now perform automatic time additions per Time Calculation Rule setup. (Wo.34575)
10. Right-click popup menu in the **Time Approval Center** now behaves correctly for individuals placed in the 'Approved' category. (Wo.34635)
11. The dates selected on the **Summarized Weekly Attendance** report are now correctly interpreted. (Wo.34717)
12. User **Security** will now save the Time Approval Center option to allow or deny transaction un-approvals. (Wo.34753)
13. Further work done to refine the operation of **Daily Rounding**. (Wo.34791)
14. The **Perfect Attendance Analysis** now correctly takes all transactions for a day into account. (Wo.34792)
15. The **Weekly Schedule** now displays information immediately upon selecting the criteria. (Wo.34808)
16. The **Attendance Exception Analysis** logic for Late / Early In or Out has been enhanced to give more reliable results. (Wo.34818)
17. The right-click popup menu in the **Time Approval Center** will now correctly enable the options to take information from the schedule. (Wo.34870)
18. The **Time Bank** ledger within the Employee Profile now displays times in the selected format. (Wo.34872)
19. The **Workforce Status** display now reflects the current user after a log out. (Wo.34898)
20. The **Time Transaction Analysis** sub report within the Print Time and Attendance Transactions now includes the Grand Total line. (Wo.34914)

November 2008

Enhancements

1. The **Summarized Weekly Attendance** report now contains the option to report as a 5 day or a 7 day work week. (Wo.33068)
2. The **Weekly** and **Monthly Schedules** can now indicate the availability of an employee. (Wo.34211)
3. Users can now be set as exempt from the '**Lock Out Edits**' date. (Wo.32482)
4. The Date-based **Alerts** now includes all applicable employee date fields. (Wo.33507)
5. The main form for Employee Tracker can now show up to the minute **Workforce Status** information. (Wo.34208)
6. A **Labor Distribution** module has been added which allows for hour distribution against department, position and optionally job codes. (Wo.34496)
7. The ability to delete setup information has been removed from standard Employee Tracker users and is limited to the Master account only. (Wo.34505)
8. The **Monthly Schedule** can now Copy All transactions for a day. (Wo.34509)
9. The **Print Time And Attendance** and the **Attendance Exception Analysis** reports (and subsequently all sub-reports) now have extended capabilities with the addition of filters for Approved, Un-Approved, Mon, Tue, Wed, Thu, Fri, Sat, Sun, Stat. (Wo.34177)
10. New option within the **Time Approval Center**, 'Restrict Transactions To Worked Department' which changes the behavior of the Department portion of the Employee Specification Buckets to restrict to worked department opposed to employees' home department. (Wo.33911)

Fixes

1. **Daily Rounding** functionality now fully operational. (Wo30027)
2. The date used for all **Time Bank Runs** is now the "To" date which the user entered when beginning the run. (Wo.32955)
3. The pro-rating of hours during a **Holiday Pay Run** will now correctly include the desired absent codes. (Wo.33217)
4. **Time-Zone Premiums** will now properly calculate the hours when this type of premium is attached to a transaction which incurs a split of the paid time due to step-rate graduation. (Wo.33252)
5. The **General Ledger Account Mask** will now create G.L. codes correctly for days which are affected by Logical Time Overrides on a statutory holiday. (Wo.33305)
6. The **Hours Worked Analysis** report with the Position summary option turned on will now display the hours as expected. (Wo.34115)
7. The "**Swap In and Out Times**" feature in the **Edit Time and Attendance** screen now operates properly when viewing times of day in the decimal format. (Wo.34129)
8. Performing a **Position** or **Employee Renumber** will now include the employee specific positional rates. (Wo.34170)
9. The **Time Approval Center** will no longer show the 'Partially Approved' lines unless the correct option is enabled to do so. (Wo.34292)
10. The **Weekly Schedule** will now list the complete contents of the selected departments. (Wo.30233)

September 2008

1. Corrected issues with Absent and Holiday time included in Weekly or Bi-Weekly overtime calculations and distributions. (Wo.33514, 33607)
2. The **Advanced Time Calculation Rules** can now be defined to perform Monthly Overtime calculation and distribution. (Wo.33718)
3. Corrected issue with Daily Logical Overrides in combination with Weekly or Bi-Weekly Overtime causing distributed time to collect as Regular Earnings. (Wo.33885)
4. The **Post Time History From Schedule** operation can now post multiple transactions for days which contain multiple schedule entities. (Wo.33888)
5. Copying of transactions within the **Edit Time and Attendance** screen will now operate correctly when viewing time in decimal format. (Wo.33939)
6. A new system-wide policy developed to remove the ability to Merge employees' from the **Employee Renumber** screen. (Wo.33974)
7. Corrected issue with Copy / Paste operations within the **Monthly Schedule Calendar**. (Wo.34084)

August 2008

1. Both **Edit Time and Attendance** and the **Time Approval Center** can now display and accept amounts of time using the decimal format. (Wo.33665)
2. Absent time which is set to be included in weekly or biweekly overtime distribution now behaves as expected. (Wo.33607 & Wo.33514)
3. The **Monthly Schedule** has been modified to allow for display and administration of multiple items on a day.
4. New Master-only item within the Utilities menu which displays all computers and respective software versions which have run against the current dataset.

June 2008

1. Renumbering of **Advanced Time Calculation Rules** now maintains all rules details and the behavior of the Overtime tab no longer clears Region Overtime entries. (Wo.26302)
2. The **Time Bank Audit** can now be used as a summary report for employee Time Bank hours balances. (Wo.26735)
3. The Detailed and Daily Reconciliation sub-reports of *Reports->Time Analysis->Time and Attendance Transactions* now conform to the standard Time Analysis when reporting banked hours. (Wo.27299)
4. The **Time Bank Audit** report now has new options for ordering and pagination based on the employees' home department. (Wo.27462)
5. New option on **Standard Time Calculation Rules** when Weekly or Bi-Weekly overtime is turned off which allows for hours against certain rules to be explicitly disregarded in a Weekly or Bi-Weekly region. (Wo.27723)
6. Multiple time calculation rules in a weekly or bi-weekly region now behave correctly. (Wo.27819)
7. Banking of overtime now properly includes any time distributed into overtime via Weekly or Bi-Weekly overtime. (Wo.27819)
8. The **Time Bank Run** will no longer freeze Employee Tracker when it encounters an employee with a maximum bank value of 0:00 hours. (Wo.27962)
9. Banked overtime on a statutory holiday is now properly disregarded during a **Payroll Export Run**. (Wo.28023)
10. The rates used during the **Employee Rate Increase Run** are now picked up properly. (Wo.29334)
11. Totals on the Detailed sub-report of **Time and Attendance Transactions** report now display correctly. (Wo.29416)
12. Transactions affected by Logical Overrides in the **Standard Time Calculation Rules** now distribute overtime as expected. (Wo.29018)
13. Modification of the Time on an Absent transaction within the **Edit Time and Attendance Transactions** screen no longer removes the user notes. (Wo.29731)
14. The **System Access Log** now includes details when a user modifies the rate on a position at the employee level. (Wo.29754)
15. The **Employee List** report now correctly displays the current rate of pay. (Wo.29821)
16. The **Payroll Export Run** will now properly accumulate hours when spaces are present in the Job field. (Wo.31506)
17. The **Time Bank Run** will now properly exclude banked overtime when setup in that manner. (Wo.29994)
18. The **Holiday Pay Run** now operates as expected when using averaged rates. (Wo.30034)
19. Calculation of newly posted Holiday transactions from the **Holiday Pay Run** now perform as expected. (Wo.30088)
20. The **Payroll Export Run** logic now correctly interprets hours which have been distributed based on Logical Overrides. (Wo.30106)
21. When renumbering employees, all information is now correctly assigned to the new employee code. (Wo. 30218)

June 2008 *continued*

22. The 'coverage' setting within the **Advanced Throw And Catch Substitution** can now be set to allow for 0% coverage of a thrown shift. (Wo.30316)
23. Advanced options to 'Treat time worked on a statutory holiday as Regular time' in combination with the 'Ignore the date of this occurrence...' no longer reduce the weekly or bi-weekly distribution values for Absent or Holiday type transactions. (Wo.30331)
24. New options available for Time-Zone type Premiums which add greater flexibility to how these types of premiums can be applied. (Wo.30340)
25. New feature within the **Advanced Premium Applications** to allow for premiums to be applied based on the day of the week. (Wo.30340)
26. Column values and alignment have been fixed within the **Schedule Vs. Actual Analysis** report. (Wo.30279)
27. Better error handling within the **Advanced Throw And Catch Substitution** no longer make this screen inaccessible. (Wo.30280)
28. The Standard, Enhanced and Sortable **Employee Specification Buckets** now correctly maintain the selected options per user. (Wo.30374)
29. Clicking on an employee with no details in the **Clear Advanced Premium Application Achievements** no longer causes a runtime error. (Wo.30415)
30. The **Print Time And Attendance** report now correctly displays when rates have been overridden. (Wo.30471)
31. Transactions which have been split via **Step Rates** now receive premium payments as expected. (Wo.30529)
32. Department or Positional transfers prior to the start of a shift against a rule which does not allow for early time payment now calculate as expected. (Wo.30705)
33. Overtime banking on transactions affected by **Step Rates** will now behave as expected. (Wo.30706)
34. The **Employee Time Bank List** report now includes the bank start and stop dates. (Wo.30763)
35. The **Jobs** item under the Setup menu now properly follows the assignments through user menu security settings. (Wo.30839)
36. Some conditions caused time distributed into the double-time column to export at time and a half during the **Payroll Export Run**. This time now correctly exports at double time. (Wo. 30945 and Wo.31018)
37. Addition of new employees is now restricted until at least one Status and Department code is created. (Wo.30988)
38. Assignment of employees into the Overtime Eligible category of the **Time Approval Center** now behaves as expected. (Wo.31024)
39. The **ProcessAlerts.Exe** application now works correctly in a multiple-prefix scenario for SQL Server deployments. (Wo.31151)
40. The rate field is now correctly populated with the required number of decimal places when using 3-digit rates during the **Payroll Export Run**. (Wo.31159)
41. The Employee Profile now includes a new field 'Vacation Entitlement Date'. (Wo.31204)
42. The **Employee Time Bank List** can now include the Vacation Entitlement Date. (Wo.31204)
43. Runtime errors will no longer occur when using the 'Highlight Selected Row' feature if the **Edit Time And Attendance** screen. (Wo.31206)
44. The repeat option when adding Time records via the **Edit Time And Attendance** screen now properly follows the defined pattern. (Wo.31220)
45. Changes to the first line of the employee address field now save as expected and no longer modify the postal code field. (Wo.31254)

June 2008 *continued*

46. The address field on the **Employee Master List** no longer trims the employee address to 15 characters. (Wo.31314)
47. The **Employee Absenteeism Calendar** now allows for assignment of specific colors as well as the previously allowed pattern assignments. (Wo.31440)
48. Statutory Holiday restrictions are now correctly enforced. (Wo.31453)
49. Bi-Weekly overtime definitions within the **Standard Time Calculation Rules** now correctly actions on included Absent codes. (Wo.31724)
50. The rates used during the **Positional Rate Increase Run** are now picked up properly. (Wo.31768 and Wo.31809)
51. The employee photo within the employee profiles now properly observes and uses the defined Static Network Path. (Wo.31916)
52. The time bank balance hours shown on the Time Bank category within the employee profiles now properly assesses the balance date and hours. (Wo.31827)
53. The **Edit Time and Attendance** screen now includes 'Schedule' records. (Wo.32005)
54. The methods used to search for transactions within the **Edit Time and Attendance** and **Time Approval Center** screens has been enhanced and Employee Tracker should no longer have issues locating transactions. (Wo.32005 and Wo.32073)
55. A message now appears when running the **Hours Worked By Department** report which has nothing to report. (Wo.32124)
56. The totaling on the Daily Reconciliation sub-report of **Time And Attendance Transactions** analysis now perform employee totaling properly across page breaks. (Wo.32129)
57. The **Employee Master List** no longer generates runtime errors when sorting by birth date with no year included. (Wo.32177)
58. When the Employee menu item under Setup is restricted to read-only via **Security** the user can now still view the details on the Position category. (Wo.32178)
59. The Break Scan Interpretation sub-item of the Operations menu now correctly follows the settings defined in **Security**. (Wo.32330)
60. Call-in type Premiums can now export via the **Payroll Export Run** when the defined payout equals 24:00. (Wo.32332)
61. Earning code descriptions are now properly truncated on the Payroll Export Audit portion of the **Payroll Export Run**. (Wo.28917)
62. Updated the **Alberta Labour Standard** module for the new rules pertaining to the working on 30 of the previous 365 days for automatic overtime distribution. (Wo.31522)
63. Enhancements to the **Original Swipe Report** which now allows for filters to be applied for better drill-down details. (Wo.30473)
64. Corrected issues with overtime and premium payments when making use of the **No Weekly Absent Overtime** and **No Weekly Statutory Pay Overtime** calculation policies. (Wo.30539)
65. Employee Tracker users can now have the entered password validate against a like-named Windows user account. (Wo.32123)
66. The username on the Employee Tracker login window can be set to automatically populate with the current Windows username. (Wo.32123)
67. Corrected a calculation anomaly which could cause no time to be distributed for days which exceed 22 hours of paid time. (Wo.32871)
68. Fixed issues with the Annual Absentee Analysis Report which caused some days to not report. (Wo.32926)
69. Fixed discrepancies between the calculated Points totals and the values accumulated on the Points Analysis report. (Wo.33136)
70. Fixed an issue which was causing the paid time for a day to reduce for Break Error records. (Wo.33143)

May 28, 2007

1. New 'Advanced Throw And Catch' substitution interface. Visit the [Employee Tracker Documentation page](#) to view the newly amended Scheduling document for details.
2. The Time Approval Center will now better handle employee assignments when the work shift worked spans midnight (Wo.26024)
3. Printer output from the [Print] button on the Monthly Schedule Calendar will now adapt to the "Starting Day Of The Week" setting. (Wo.26352 and Wo.26680)
4. The [Print] button from the Monthly Schedule Calendar will now force a white background color for text to ensure printed details are visible. (Wo.26353)
5. Entering of Seniority Number from the Employee Profile will no longer truncate the decimal portion. (Wo.26580)
6. The Seniority Report now correctly orders employees based on the value of the Seniority Number field. (Wo.26580 and Wo.27798)
7. The 'Time Card Facsimile' sub-option of the 'Print Time and Attendance' report can now include a summary of premium payments for the date range selected. (Wo.26832)
8. When editing results of a Holiday Pay Run, the selection within the list will no longer reset to the top item. (Wo.27092)
9. Renumbering of Time Banks will now maintain previous time bank details. (Wo.27273)
10. Schedule lines within the Time Approval Center will now correctly display any Start or Stop time overrides. (Wo.27359)
11. Schedule lines within the Time Approval Center using override Start and Stop times will now correctly calculate the scheduled time. (Wo.29756)
12. Premiums which do not appear as a separate 'Premium' line within the Edit Time and Attendance screen will no longer over multiply the rate during Payroll Export when attached to Absent transactions. (Wo.27408)
13. Payroll Export will no longer issue warnings about missing earning codes on absent transactions which do not allow for payable time. (Wo.27410)
14. The Time Approval Center no longer generates run-time errors when attempting to add Labor-type transactions. (Wo.27419 and Wo.29667)
15. The Employee Schedule spreadsheet reports will now tally hours even when 'Time' of shift is not a selected display option. (Wo.27431)
16. Certain Copy/Paste conditions from the Monthly Schedule Calendar will no longer allow for creation of days with multiple schedule records per employee. (Wo.27465)
17. Both the Department and Position summary sub-options of the Hours Worked Analysis now work as expected and without error. (Wo.27478)
18. The Schedule Inquiry will now follow defined security settings pertaining to Dollar visibility. (Wo.27489)
19. The Attendance Exception Analysis will now correctly total per-employee. (Wo.27542)
20. The Edit Time and Attendance screen relating to use of the Highlight Selected Row option will no longer generate run-time errors. (Wo.27553)
21. The Calendar sub-option of the Employee Schedule reports will now display all information. (Wo.27628)
22. The System Access Log now has an option "Ignore User Field" which can be used to view log information for user accounts that have been deleted. (Wo.27635)

May 28, 2007 *continued*

23. The Time Transaction Summary sub-option of the Print Time and Attendance reports can now include a breakdown of premium payments for each employee reported. (Wo.27640)
24. Premium calculations when a premium is attached to a Holiday transaction as well as a Time transaction on the same day will now display correct total dollars within the Edit Time and Attendance screen. (Wo.27700)
25. The Attendance Exception Analysis can now include Points. (Wo.27855)
26. Both Standard and Advanced Time Calculation Rules now have the option for a third automatic deduction to occur. (Wo.27994)
27. Totaling of the Hours Worked Analysis has been cleaned up and are now shown under all circumstances. (Wo.28027)
28. There is a new policy (Category: Time Approval Center) within Employee Tracker named 'Time Approval Center Option Restrictions' which denies standard users the ability to adjust any TAC options. When enabled, all users will use the options as setup from the MASTER. (Wo.29544)
29. Report options from the Weekly Schedule are now operable from SQL Server deployments (Wo.29521)
30. The Employee List report will no longer generate runtime errors when ordering by employee birth date and there are employees born on a leap day. (Wo.29913)
31. Overtime Analysis report will now include the expected employees. (Wo.29841 and Wo.29452)
32. The "No Weekly Absent Overtime" policy has been corrected to always apply time bank, premiums and dollar extensions as expected. (Wo.29794)
33. The user can now select which categories to print from the Time Approval Center. (Wo.27576)

November 8, 2006

- Employee Tracker now better follows British Columbia Labour Standards in regard to time worked on a statutory holiday. New option... Utilities->Customize Calculation Routines. When the option "Treat any time worked on a statutory holiday...." is ON, the user can enter a limit amount of holiday worked OT which can possibly be treated as REG time for weekly OT. (Wo.26222)
- The "must work.... Out of" conditions of the Holiday Pay Rules is now properly applied. (Wo.27325)
- Overtime is no longer removed from employees who earned it when approving the transaction from within the Time Approval Center. (Wo.27377)
- New option available within each Time Bank under Setup->Time Banks. When either "Worked" or "Percent" is selected as the bank accumulation type, a new option appears "Include Banked OT" under the Time column selection which allows for setup of banks to either include or ignore banked time during Bank Run accumulations. (Wo.26195)

September 12, 2006

Time Approval Center changes

- The "Lock Out Edits" setting is now taken into account within the Time Approval Center. (Wo.26457)
- Employees who are placed within the "Overtime" category within the Time Approval Center will no longer get a message upon approval which indicates the overtime will not be paid. (Wo.26495)
- New option within the Time Approval Center which sets how scheduled shift lengths are handled when they include non-automatic Shift Lunch Rule deductions. A new option 'Always deduct Minimum Lunch Durations within Shift Lunch Rules' toggles the scheduled shift time between always deducting the non-automatic amount or to never deduct it. (Wo.26569)
- Error record correction within the Time Approval Center now properly assigns either the Schedule or Transaction shift times. (Wo.26626)
- Employees assigned to the "Absent Approved" category of the Time Approval Center can no longer have transactions added. (Wo.26626)
- Conditions which could have caused runtime errors when setting transactional colors within the Time Approval Center have been fixed. (Wo.26626)
- Scheduled time will now calculate correctly under all circumstances and categories within the Time Approval Center. (Wo.26626)
- Users can now directly alter the shift, department, rule and position on Absent and Holiday type transactions within the Time Approval Center. (Wo.26626)
- The popup for adjusting transaction Job's is now sorted alpha-numerically within the Time Approval Center. (Wo.26903)

Other Changes

- Changes made to the storing of the 'Selected Operation' will stop this from switching on releases after this current one. The user may still require resetting of this after application of the current update package. (Wo.26380)
- The Hours Worked Analysis now has a total of the scheduled hours. (Wo.26478)
- Step-Rate level determination can now be set to include statutory holiday pay time in the accumulations. New option under Utilities->Customize Calculation Routines, "Step rate accumulation and determination to include HOLIDAY records". (Wo.26483)
- Issues with editing of Payroll Export Run generated transactions are now corrected. (Wo.26521)
- General Ledger Account masking will now operate for time worked on a statutory holiday. (Wo.26681)
- The System Access Log will now better record user activities within the Edit Time and Attendance screen. (Wo.26729)

September 12, 2006 *continued*

- The Rolodex within the Sortable employee specification buckets now operates as expected. (Wo.26737)
- The Time Card Facsimile sub report of the Time And Attendance Transaction Analysis can now include user-defined text and an area for the employee to sign off on the hours. (Wo.26740)
- The position list is now populated when adding an absent transaction via the menu Utilities->Add within the Edit Time and Attendance screen. (Wo.26753)
- The Hours Worked By Employee And Department report now correctly presents the actual hours worked. (Wo.26776)
- Defaulted action to pay overtime on Saturday, Sunday or a holiday will now work as expected for both Absent and Holiday type transactions. (Wo.26865)
- Piece records can now be adjusted or deleted as one would expect within the Edit Time and Attendance screen. (Wo.26883)

July 14, 2006

- Employee Tracker can now be tuned to recognize invalid employee badge values for the RSI Handpunch terminal. New policy within Employee Tracker, category "Validation", title "Deny Leading Zero Badge Values". (Wo.24232)
- Time overrides when using Shift Lunch Rules will now work in a more intelligent manner. (Wo.25705)
- The Hours Worked Analysis will now correctly display the hours for days which contain premiums. (Wo.25970)
- Copy and paste operations will no longer cause negative impact to the scroll bar on the Weekly Schedule. (Wo.26036)
- Better handling of multiple potential overtime banks. (Wo.26076)
- Altering the shift date of an absent record which generated a Time Owed Card will also change the date of issue for the Time Owed Card. (Wo.26169)
- Time Owed Cards can now be ordered and filtered. (Wo.26170)
- Optimized the application for better loading and saving of user-specific form options. This will affect all screens in Employee Tracker, making it much more responsive. (Wo.26189, 26219)
- Copy, Paste and Tag operations will now allow for batch scheduled shift throws. (Wo.26190)
- Adding an Absent record in Time Approval Center and selecting 'No Position' will correctly assign no position. (Wo.26236)
- Fixed overlap check from Edit Time and Attendance. (Wo.26238)
- Optimized the calculation routines for better response. (Wo.26306)
- Dollars shown on the Employee Schedule spreadsheets will now calculated no matter what the rate source is. (Wo.26314)

May 31, 2006

- Any Edit or Delete operation from within the Edit Time and Attendance screen will now display a message if the actioned record could not be located due to missing columns. This message indicates to check the view settings. (Wo.24598)
 - SQL Server versions of the Database Merlin now display a message on what is about to occur. (Wo.24599)
 - The Positional Weekly Schedule Report can now group employees on home department, and also limit the reported departments to those selected within the Employee Specification Buckets. (Wo.24948)
 - The 'Calculate All' button within the Time Approval Center now correctly calculates and distributes weekly or bi-weekly overtime. (Wo.24977)
 - Both the Earning Code Analysis and the General Ledger Account Number Analysis reports have been adjusted to correctly display all details. (Wo.25054)
 - The grid within the Edit Time and Attendance screen can now be set per user to constantly highlight the row which was last clicked on. This highlight can be turned on or off via the "Highlight Selected Row" option under the View menu. (Wo.25132)
 - The grid within the Edit Time and Attendance screen will now retain it's position better after transaction modifications. (Wo.25136)
 - The "Purge" feature can now be assigned to users. This requires activation of a the new "Security" policy titled "Purge Function Availability". Once this policy is enabled, Purge will become available within Security for assignment. (Wo.25138)
 - The Time Bank Withdrawal screen now has an option to view banks which are 'Open Only', 'Closed Only' or 'Open and Closed'. (Wo.25140)
 - The highlight on the Category and Employee lists within the Employee Profile are now a more distinct color. (Wo.25144)
 - The Time Bank Ledger within the Employee Profile will now retain it's position after transaction modifications. (Wo.25145)
 - New sort option on the Attendance Exception Analysis - Employee Summary to order by employee code or name. (Wo.25149)
 - New option appears on the Time Bank Audit, "Page break on new employee". (Wo.25152)
 - The Detailed Time and Attendance Transaction report will now correctly total on a daily and/or weekly basis. (Wo.25277)
 - Time Banks which are closed and have a zero hour balance will no longer be displayed as a possible bank during Withdrawal operations. (wo.25295)
 - The position attached to a particular transaction within the Edit Time and Attendance screen can now be limited to an employees' assigned position list via a new switch in Customize Software, "Time And Attendance" tab: "Only permit selected positions in Edit Time and Attendance". (Wo.25382)
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May 31, 2006

- Time Owed Banking can now express the owed time as a negative hour earning with the new option in Time Banking Customizations, "Express As Negative Amount". (Wo.25451)
- Transaction edits during a Payroll Export Run will now perform as expected, without duplication or corruption. (Wo.25453)
- Time Zone premiums will now correctly perform both possible automatic deductions defined within a Time Calculation Rule. (Wo.25463)
- The Time Bank Audit report now contains "Bank Totals", "Employee Totals" and "Grand Totals". (Wo.25130)
- Adding TIME transactions via the Edit Time and Attendance screen now has the 'repeat' options available previously when adding ABSENT transactions. (Wo.25134)
- New Employee Specification Bucket available, which allows for sorting of the two employee lists by code or name. This is enabled via Utilities->Customize Software, 'Advanced' tab, "Which Employee Specification Buckets do you want?", options being Standard, Enhanced or Sortable. When "Sortable" is selected, the two employee lists (Available and Selected) on the bucket screen are grids, and clicking on the grid header for either Code or Name will toggle between an Ascending or Descending ordering of the information. (Wo.25142)
- The employee Time Bank ledger can now toggle between an ascending or descending sort on the date column by clicking the date column header. (Wo.25147)

April 4, 2006

- Throw and catch substitution will now properly color the substitute employee within the Monthly Schedule (Wo.24999)
 - Premium transactions will now check whether the originating host transaction is approved during the Payroll Export Run (Wo.25012)
 - The Attendance Exception Analysis has been adjusted to properly determine early in, late in, early out and late out differences which span a midnight barrier (Wo.25013)
 - The Time Approval Center is no longer limited to using departments and shifts selected within the Employee Specification Buckets (Wo.25014)
 - An edit of the Time for a transaction from within the Time Approval Center will now incur an immediate calculation (Wo.25018)
 - The Edit Time And Attendance screen will now limit the department selection to departments deemed via security (Wo.25042)
 - The Daily Reconciliation Report no longer overlaps the Total \$ and Points columns (Wo.25054)
 - The Absent Code setup screen will now respond to keyboard based toggles of the Paid field (Wo.25056)
 - New option on the initial employee selection screen for the Monthly Schedule allows for selection of the details shown on the Monthly Schedule view. The available options are Department Name (default) or Position Name (Wo.25087)
 - The Weekly Schedule has a new option "Copy Shown Schedules" under the Options menu. This allows for copying of the selected departments' schedule information (Wo.25095)
 - The Holiday Pay Run adjustments has been adjusted to allow for adding of Holiday Pay transactions for employees' who were rejected for pay (Wo.25108)
 - It is no longer possible to permit a user both read only and the ability to add new employees via security (Wo.24215)
 - Holiday Pay transactions which occur late in a week can now have any overtime associated with them populate on time records earlier in the week. This is controlled from a new Calculation Policy "No Weekly Statutory Pay Overtime" (Wo.24230)
 - The confirmation dialog box for MERGE operations done via the Renumber buttons is now more detailed (Wo.23743)
 - Users with no-dollars rights for Employee Time Bank details can now add manual bank transactions without the application generating a runtime error (Wo.24313)
 - The Time Approval Center will no longer show the "Approve No OT" popup menu item if the time calculation rules are not set for daily overtime approval (Wo.24384)
 - Several scroll-bar related issues have been corrected within the Weekly Schedule (Wo.24783)
 - Setting the system to allow for employee sorts by Seniority Number from the Employee Specification Buckets will not error out if any employees have a "< blank >" value (Wo.24502)
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April 4, 2006 continued

- The Edit Time and Attendance screen will no longer include Break time in the Grand Total (Wo.24528)
- The Time Bank Audit report heading has been spaced better to stop the From and To dates from running together (Wo.24537)
- Payroll Export of banked time will now adjust the hours of banked time within the export based on the bank setup option "Bank Straight" (Wo.24569)
- Users can now clear the "Job" field from both the Time Approval Center and the Edit Time and Attendance (Wo.24729)
- Determination of an overtime bank to automatically deposit time into will now use better logic to ensure a closed bank which is set as default is skipped (Wo.24757)
- Break Error records within Edit Time and Attendance now show as "BrkErr" type (Wo.24793)
- The Hours Worked By Department report now correctly displays the first page (Wo.24865)
- Setup for Time Calculation Rules will not permit setting the "Expand Overtime Approval to 3 State" option if the parent open "Approve Daily Overtime" is off (Wo.24894)
- Time Approval Center will now only show an employee Approved if all the transactions in their day are approved (Wo.24902)
- Time Approval Center now obeys the "Allow Multiple Shifts and Time Calculation Rules On A Logical Day" setting from Customize Software (Wo.24903)
- The Remove Duplicates utility now allows for removal of duplicates from the position table (Wo.24916)
- User must now unlock an Absent record within Edit Time And Attendance prior to being permitted to delete it (Wo.24917)

January 24, 2006

- Changing the options for banking of statutory holiday time was not saving unless other items on the 'Defaults' profile category were changed as well.
- Certain conditions would generate a runtime error 'division by zero' during printing or previewing of the Yearly Attendance Analysis report.
- The Holiday Pay Run was not including previous statutory holiday pay transactions as a worked day during 'must work x of y days prior to the holiday' checks.
- Time Banking Advanced Action 'Zero out the bank and reapply the opening balance' would not apply the opening amount if a time bank was already at a zero balance state.
- In an environment using system-wide rate sourcing from Step Rates, any attempt to override to another rate source at the employee level would fail.
- The Time Bank Audit report would not observe the default report printer setting located under the Utilities menu.

January 2, 2006

- Problem with Labor Tracker option availability within the Time Approval Center fixed.
- Improved lookups during Payroll Export Run reduce the time required to gather earnings.
- Having enough External Employee Data elements to cause the scroll bar to appear will now display as expected.

December 6, 2005

"Bug Fixes"

- Initial page of the Hours Worked By Department report did not contain any header information.
- Date based Alerts were not processing on the day expected.
- Manual Time Bank withdrawals will now rate per employee specific rate details
- Time Bank Transfers will correctly bring the rate of the transactions to the destination bank.
- Corruption in the details of a transactions attached premiums could have incurred a double payment of the premium amount when the premium was to affect the actual rate of the transaction.
- Using the [Renumber] buttons to merge multiple codes into one would not merge the codes, but would make copies.

Enhancements

- Standard Time Calculation Rules can now be setup to enforce a minimum payable amount of time per transaction or per day. Previously, the minimum was only affective for the entire day.

November 22, 2005

"Bug" Fixes

- Holiday pay run was not looking at the "attended day" setting per absence
- Overtime Management Center Position column now populates correctly.
- Policy defaulting correction. Was causing overtime to not distribute under certain circumstances
- Banked overtime which occurred on a stat holiday would not be with-held during payroll export collection.
- Employment history for transactions linked to positions was not including Absent records. This includes the position-level employment history and step-rate determination. These areas are now including Absent time based on the "Include Hours In Employment History" option for each absent code.
- "British Columbia HealthCare" modifications caused runtime error during drawing of modified Holiday setup screen.
- Renumbering of elements in the SQL Server versions was causing run time errors.

Enhancements

- The "Variance" and "Overtime" categories within the Time Approval Center can both now be mass-approved via a right-click on the specified category name.
- Ability to batch clear Advanced Premium Application achievement dates.

November 11, 2005

"Bug" Fixes

- When a default badge printer has been set, all reports would continue to output to the badge printer after badges were printed. The printer will now default back to the selected report printer as expected.
- Premiums applied to transactions which were rated via step-rates would double pay
- Runtime error on SQL Server versions when performing a Time Bank Run of either Worked Time or Percentage type.

November 3, 2005

Enhancements

- Time bank accrual (worked & percent) now allow full definition of hours to include (time, absent and holiday: regular, 1.5 and 2.0)
- Holidays can now be set for inclusion in time bank runs on a per-holiday basis
- Premium filter per holiday to define which premiums can apply to holiday type transactions
- New report on the weekly schedule to print the scheduled information, grouping by department and comment
- Crew scheduling display more apparent where an employee can be placed.
- Processed alerts can now be cleared via Alert History right-click menu to re-process and re-send emails.
- New time banking advanced action to purge out: opening balances, manual deposits, manual withdrawals, time bank runs and time bank transfers

"Bug" fixes

- Multiple rules in a week where not comparing, therefore causing problems with weekly overtime calculations
- Date specific alerts where not processing as expected when set to alert before the date of occurrence.
- Premiums applied directly to a transaction on which a rate override had occurred would continuously apply the premium, inflating the rate of the record on each recalculation
- In Time Approval Center, right-click on "Missing Swipes" heading caused error. Also, right-click on the column heading within the "Missing Swipes" category would allow the user to add a time record with no associated employee.
- Logical overtime distribution overrides for holiday time was not picking up the time-worked on a holiday earning code from either the holiday definition, or the time calculation rule.
- Manually added time bank adjustments would only attach an employee rate, even if the rate source deemed otherwise. will now determine current rate via standard sourcing: employee, position, department, step rate per employee details